**POLICY ON “FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS”**

**RAMGOPAL POLYTEX LIMITED**

1. **Preamble**

The Company pursuant to Amendment of Clause 49 of the Equity Listing Agreement has initiated a Familiarization program (“hereinafter referred as Program”) formulated to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

1. **Familiarization Process**

* The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the Company etc
* Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
* Familiarization program will be conducted on “as needed” basis for new and continuing directors of the Company.

1. **Disclosure of the Policy**

The Policy shall be made available on the website of the Company and a web link thereto shall be provided in the Company’s Annual Report.

1. **Review of the Program**

The Board will review this Program and make revisions as may be required.

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